Responsible Investment Committee Charter

Singularity AMC LLP

Document Control

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Contents

1. Introduction

Singularity AMC LLP ("Singularity") has established a Responsible Investment Committee ("RIC" or "Committee") as the internal governance forum for responsible investment implementation and oversight. The Committee supports the integration of environmental, social, and governance ("ESG") considerations across investment analysis, decision-making, portfolio monitoring, stewardship, and reporting. Its role is to strengthen consistency, accountability, and evidence discipline across Singularity's responsible investment policy stack.

This Charter defines the RIC's mandate, composition, responsibilities, escalation role, and reporting expectations. It must be read together with Singularity's RI Policy, ESG Policy, ESG Integration Strategy, ESG Exclusion Policy, Stewardship & Active Ownership Policy, and ESGMS.

2. Purpose

The purpose of the RIC is to provide structured oversight of Singularity's responsible investment approach and to support the practical implementation of the firm's RI and ESG commitments. These include:

- **Policy oversight:** Review implementation of Singularity's RI and ESG policy stack.
- **Investment governance:** Support ESG integration across diligence, IC materials, and monitoring.
- **Escalation review:** Review material ESG red flags, incidents, unresolved issues, and action plans.
- **Reporting discipline:** Support PRI, LP, investor, and internal ESG reporting through evidence review.
- **Capability building:** Identify training, process improvements, and ESGMS enhancement needs.
- **Continuous improvement:** Use portfolio learnings and PRI expectations to improve implementation.

3. Scope and Authority

The Committee's scope covers responsible investment and ESG matters relevant to Singularity's private equity, listed equity, PIPE / hybrid-listed, co-investment, and other applicable investment activities where Singularity has investment discretion, governance access, information rights, contractual rights, or practical ability to engage.

The RIC is an oversight and advisory governance body. It does not replace the Investment Committee or alter formal investment approval authority. Material RIC observations may, however, inform diligence, Investment Committee discussions, transaction considerations, post-investment monitoring, stewardship priorities, and reporting.

Where Singularity has limited rights, access, or influence, the Committee's oversight is applied proportionately and may focus on available information, engagement channels, controversy monitoring, co-investor dialogue, or other practical routes available to the firm.

4. Committee Composition

The RIC is intended to operate as a cross-functional committee with representation from investment leadership, investment teams, ESG, compliance/legal, and, where relevant, external advisory support. Composition may be refined by Singularity from time to time based on organisational structure, portfolio profile, and implementation needs.

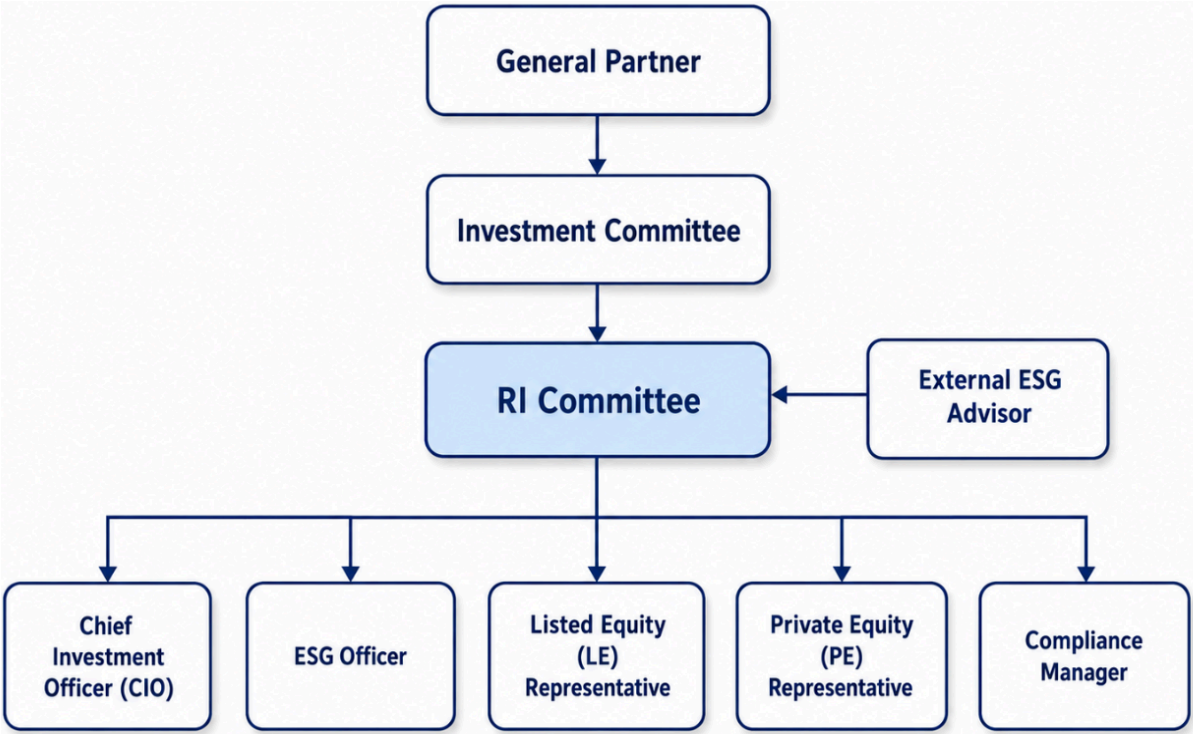

Figure 1. RIC Governance Structure

Core members may include the CIO or designated investment leadership, ESG Officer, private equity and listed equity representatives, compliance / legal representatives, and senior management or finance representation, where designated. External ESG advisors, legal advisors, or technical specialists may be invited for specific agenda items.

5. Roles and Responsibilities

The Committee's effectiveness depends on clear ownership of responsibilities across investment, ESG, and control functions. The following role descriptions are intended to guide implementation and may be adapted based on Singularity's internal structure.

Chair / Investment Leadership	Chair meetings, set agenda priorities, guide ESG integration in line with investment strategy, and ensure material matters are considered through appropriate governance channels.
ESG Officer	Coordinate ESG tools, questionnaires, scorecards, engagement records, red-flag tracking, PRI inputs, evidence review, and policy implementation support.
Private Equity Representative	Support ESG due diligence, portfolio monitoring, action planning, stewardship, and value-creation considerations in private market investments.
Listed / Hybrid Equity Representative	Support ESG review, monitoring, controversy tracking, voting considerations where applicable, and engagement priorities for listed / hybrid positions.
Compliance / Legal Function	Support contractual provisions, disclosure obligations, confidentiality matters, conflicts, recordkeeping, and control-sensitive issues.
External Advisors, where required	Provide technical support on climate, human rights, nature, ESG reporting, PRI readiness, portfolio assessments or peer benchmarking.

6. Meeting Cadence

The RIC has to meet at least quarterly, or more frequently where required for material incidents, investment escalations, PRI reporting, policy updates, or stewardship matters. Meetings must be minuted and supported by appropriate papers or evidence where material decisions or recommendations are discussed.

Typical agenda items may include:

- implementation status of the RI Policy, ESG Policy, ESG Integration Strategy, Stewardship Policy, Exclusion Policy, and ESGMS;
- material ESG findings from active diligence or Investment Committee pipelines;
- red flags, incidents, controversies, complaints, regulatory matters, or unresolved ESG issues;
- portfolio monitoring updates, ESG action plans, 100-day plans, and stewardship priorities;
- climate, human rights, and nature-related issues where material to investments or portfolio companies;
- PRI reporting readiness, investor / LP ESG requests, and evidence-control matters;
- training, capacity-building, policy updates, and continuous-improvement actions.

7. Escalation and Decision Support

The RIC provides a formal route for reviewing material ESG matters that require attention beyond routine diligence or monitoring. Escalation may arise from investment teams, the ESG Officer, compliance / legal, portfolio company engagement, external information, investor requests or other credible sources.

Identify	Assess	Engage	Escalate	Track
ESG issue, red flag, incident, or policy gap identified	Materiality, severity, likelihood, and mitigability reviewed	Company, manager, co-investor, or internal owner contacted where relevant	RIC, IC, senior leadership, or compliance/legal review where needed	Action plan, evidence request, monitoring note, or closure record maintained

Figure 2 Escalation and decision-support pathway

Potential RIC recommendations may include further diligence, additional information requests, engagement with management, transaction documentation measures, ESG action planning, monitoring escalation, investor reporting considerations or referral to the Investment Committee or senior leadership. Where a matter is legal, regulatory or conflict-sensitive, compliance / legal review has to be involved.

8. Reporting and Evidence Review

The Committee supports evidence-based reporting by reviewing material RI and ESG inputs used for internal governance, investor communication, PRI reporting and selected external disclosures.

Company-provided information Portfolio company submissions, questionnaires, dashboards, policies, incident records or management responses.
Internally reviewed information Information incorporated into ESGDD, IC inputs, action plans, red-flag logs, RIC papers or internal reporting.
Externally assured information Information independently assured, certified or validated by an external party, where available and relevant.

Figure 3. Evidence hierarchy for RIC review

Unless specifically stated, portfolio company information must be treated as company-provided and not independently assured. The RIC may request clarification, additional evidence, internal review, or external specialist input where disclosure sensitivity or data reliability requires further strengthening.

9. Continuous Improvement

The RI C supports alignment across Singularity’s responsible investment policy stack. Its oversight helps in ensuring that the RI Policy, ESG Policy, ESG Integration Strategy, ESG Exclusion Policy, Stewardship & Active Ownership Policy, and ESGMS remain coherent and implementation-ready.

The Committee may review implementation learnings from investment diligence, portfolio monitoring, stewardship engagement, action plans, PRI reporting, investor due diligence, and case-study preparation. These learnings may inform updates to policy language, ESG tools, training, evidence registers, reporting controls, or escalation protocols.

10. Review and Updates

This Charter must be reviewed at least annually, or earlier where required due to changes in Singularity's investment strategy, portfolio profile, PRI reporting expectations, applicable regulation, investor expectations, internal implementation experience, or material ESG incidents.

Updates to the Charter has to be reviewed through Singularity's internal governance process and approved by the appropriate senior leadership or governing body. Related documents may be updated separately to maintain consistency across the responsible investment policy stack.